

**STRATEGIC PLAN  
KEY INITIATIVES FOR 2023**

**PRIORITY: COMMUNITY**

**GOALS:**

- Ensure transition options are available and appropriate for individuals throughout their life
- Increase support of providers to ensure opportunities for Community Connections, Self-Determination, Self-advocacy and Employment

**STRATEGIES:**

- Work collaboratively with schools to assist students of all ages in the transition process
- Work collaboratively with Family Children First Council (FCFC) to ensure transition supports are available to children at all stages of transition
- Work collaboratively with providers to increase community involvement and/or employment for individuals
- Educate individuals, families and providers of the benefits and availability of assistive and supportive technology
- Increase awareness in our community of the risk for abuse of persons with developmental disabilities

**INITIATIVES:**

- CB will participate in the Morrow County Business-Education Partnership Action Team
- Restore transition school-age workgroup
- Explore ideas to expand resources to support families' transition from EI to school
- Explore developing an Employer Advisory Council to collaborate with the county board and providers to ensure successful business-employee relationships
- Explore other county boards for ideas to expand employment opportunities, navigation and provider support

## **PRIORITY: COLLABORATION**

### **GOAL:**

- Increase the number of quality service providers to meet the needs in Morrow County

### **STRATEGIES:**

- Work with the Clearwater Council of Governments (COG) to expand provider capacity into Morrow County
- Provide training opportunities for current and new providers
- Work with the local transportation collaborative to increase affordable and appropriate transportation options

### **INITIATIVES**

- Participate at job and resource fairs to share CB resources, DD employment career paths (e.g. DSP)
- Host a Recognition lunch/resource fair for local providers and survey topics of interest for 2023 training
- Offer trauma-informed training for providers
- Participate on two advisory boards: Regional Transportation Advisory Board and the local transportation collaborative

## PRIORITY: CONTINUITY

### GOAL:

- Ensure sustainability of county board services

### STRATEGIES:

- Increase local funding by at least 25% by seeking approval of additional local funding
- Seek alternative funding like grants and other available resources to extend local funding
- Reduce the number of individuals in the county waiting for services

### INITIATIVES

- Evaluate the possibility of a levy request for November 2023 ballot
- Evaluate the possibility of applying for a BWC safety grant for improved workplace safety
- Collaborate with local agencies to partner in gaining grant funding for local resources
- Explore ways to provide services and supports more cost effectively, to increase resources and maximize local funding available, to address: the growth in number of people supported (emergencies and the wait list) within the constraints of the county board's resources
- Seek other grants to strengthen local resources

## **PRIORITY: COMMUNICATION**

### **GOAL:**

- Improve messaging throughout the county

### **STRATEGIES:**

- Improve the county board's presence in school districts and community
- Create a Speaker's Bureau and empower Ambassadors to share messaging in the community
- Expand the use of social media, enhance our website, and use expanded technology to be useful resources for our community

### **INITIATIVES:**

- Plan and implement a 2<sup>nd</sup> grade reading awareness project, partnering with individuals with DD
- Plan and track opportunities to share messaging in the community
- Explore the use of our building as a polling site for county elections

## PRIORITY: COMMITMENT

### GOAL:

- Ensure commitment to our community

### STRATEGIES:

- Commit to individuals and families to ensure they receive services and supports they need (as resources permit)
- Commit to strengthen person-centered planning by focusing on the individual and their vision for the future and putting them at the center of their ISP, thus reinforcing the vision that all people with developmental disabilities lead fulfilling lives;
- Commit to support the opportunity for community inclusion for individuals with developmental disabilities;
- Commit to support the providers' ability to meet the needs of individuals with developmental disabilities;
- Commit to being good stewards of tax payers dollars

### INITIATIVES

- Restructure SSA capacity to provide increased support to school-age families
- Explore retention ideas to stabilize SSA staffing
- Participate in *We Thrive Together* to broaden opportunities for individuals to meet others, establish friendships and expand knowledge
- Explore the use of available technologies to improve efficiencies and expand the availability of resources